

November 22, 2017

Mr. Andrew Gordon FCIOB, LEED AP BO+C, PMP, GSC

Dear Andy,

I am very pleased to offer this letter of reference in support of your exceptional consulting services.

In October 2016, IC Savings retained you as a Construction Consultant for our new head office building and branch in Etobicoke.

The project was nearing completion and was experiencing serious difficulties when you were hired. You completed an assessment of the status of the project together with your recommendations for moving forward.

We then retained your services to act as the owner's representative to oversee the completion of the building; deal with deficiencies, and further changes initiated by the owner. Your knowledge of commercial construction processes became very clear as you worked through some challenging situations and obtained satisfactory resolutions in a very timely manner.

In conclusion, I would highly recommend your services.

Sincerely,

A handwritten signature in black ink, appearing to read 'Fausto Gaudio'. The signature is stylized with a long horizontal stroke and a vertical stroke at the end.

Fausto Gaudio  
President and CEO